# TYLER MITCHELL

## SENIOR SCIENTIST AND PROJECT MANAGER

Project Portfolio at www.tylermitchell.info

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## **PROFILE**

Experienced natural resources professional with a long track record of results spanning a variety of related disciplines. Effective leader and builder of coalitions to tackle the coming challenges of natural resources and wildlife management. Experienced facilitator and administrator of regional strategies. Based in Honolulu, HI.

## **EXPERIENCE**

#### May 2024 - Present

Senior Scientist • Technical and Project Management • EA Engineering, Science, and Technology

- Responsible for managing project elements including proposals, budgets, client relationships, and meetings. Principal resource for coastal restoration and resilience projects in Hawaii.
- Support a variety of Natural Resources related projects, with a focus on Biosecurity,
  Ecosystem Restoration, permitting, biological and environmental impact assessments, and compliance for state and federal clients.
- Support proposal development, business development, mentoring of junior staff, and technical writing of various plans, reports, and permits.

#### November 2019 - February 2024

Chief of Natural Resources • Executive • Huron-Clinton Metroparks

- Develop and lead interdepartmental and regional strategic plans for management of land, water, and wildlife across a 5-county, 25,000-acre regional park system.
- Responsible for oversight and development of department staff of 13, integrating natural resources management with organizational goals including DEI initiatives.
- Seek, manage, and administer over \$5 million of ongoing grant projects, and annual department budgets nearing \$2 million.
- Develop policy, public and internal education and communication programs, and provide technical advice to Chief Executives and legal team on natural resources related issues.

#### May 2017 - November 2019

Natural Resources Coordinator • Supervisory • Huron-Clinton Metroparks

- Responsible for management of all on-the-ground management of natural resources, administration and supervision of wildlife programs, and assistance with grant programs.
- Supervisor of field technical team and contracted agencies in field.
- Developed field staff, designed and implemented best management practices.

## April 2016 - June 2017

Oakland County CISMA Coordinator • Facilitator • The Stewardship Network

- Administered and coordinated state grant funds for the collaborative control of invasive species across municipal borders in Oakland County.
- Led a group of 30+ natural resources professionals, policy makers, municipal leaders and officials in a collaborative approach to natural resources management.

## **EDUCATION** —

Hawaii Pacific University, Honolulu, HI Bachelor of Science -Marine Biology

## **KEY SKILLS** —

**Demonstrated Leader** 

Employee Development

Regulatory Compliance

**Public Speaking** 

Broad Knowledge of flora, fauna, natural features in a variety of environments

Grant administration

ArcGIS Knowledge

Languages – Spanish (fluent), Korean (conversational), French (basic)

# **LEADERSHIP**

- Standards Development I take leadership in identifying standard practices and procedures that are lacking within my organization and remedying that by producing guiding documents for internal best governance. Past examples include specific management plans for threatened and endangered species such as the Eastern Massasauga Rattlesnake, Blanding's Turtle, and Eastern Prairie Fringed Orchid. I have also created standards for tree maintenance and care, stormwater infrastructure, GIS asset management, PFAS and climate action. See examples here.
- Employee Development As a leader I strongly believe that a team's effectiveness begins at the top. My leadership and management style is to engage each employee as an individual and foster their professional development. My goal is to provide a collaborative environment with trust, respect, inclusivity, accountability and creativity.
- Organizational strength As with nature, my goal is to leave it better than I found it. I strive to build capacity, trust, capability in any organization where I am a leader. My goal is no less than to be a model of success and a beacon in the field, and to add value to partner organizations.

# COMMUNICATION

- Internal communication I believe in honest and open communication up and down the organizational chain. I hold regular, short catch-up and temperature check meetings with all my staff. Additionally, I schedule regular project-based meetings with relevant department and interdepartmental staff to ensure communication and expectations are clear, and support is provided where needed.
- External and public communication I am an experienced and skilled public speaker and presenter, who will represent any organization in a professional and polite manner. I strive to enhance the image and understanding of the organization to partners and public alike. I believe my experience and style here is well received, as I am often asked to lead collaborative efforts, and asked back as a presenter by partner agencies. Examples can be found here for employee spotlight and public speaking pieces.